

ORDINANCE #O-__-__

AN ORDINANCE TO AMEND AND REENACT SECTION 2-437.2 OF THE CODE OF THE CITY OF CHARLOTTESVILLE TO PERMIT THE CITY MANAGER OR THEIR DESIGNEE TO CONTRACT WITH THIRD PARTIES IN CERTAIN CIRCUMSTANCES TO CONDUCT SPECIFIED TASKS ON BEHALF OF THE OFFICE OF HUMAN RIGHTS AND TO MAKE OTHER MINOR CHANGES

WHEREAS, the Charlottesville Human Rights Ordinance, codified as Article XV of Chapter 2 of the Charlottesville City Code, establishes the roles, responsibilities, and operating procedures for the Human Rights Commission and Office of Human Rights (OHR); and

WHEREAS, certain amendments to the Charlottesville Human Rights Ordinance are necessary to align with federal and state law, to improve the services provided to the community, and to make minor changes to the ordinance for clarification and consistency;

WHEREAS, these improvements include removing language that could be perceived as exclusionary as it relates to selection criteria for the appointment of Human Rights Commissioners; making minor improvements to the OHR intake and case management processes; making minor word changes for consistency throughout the ordinance; to clarify situations in which the City may delegate certain tasks to third parties; and to add a conflict of interest clause pertaining to Commissioner involvement in certain hearings; and

WHEREAS, in a public meeting and by recorded vote on April 16th, 2026, the Human Rights Commission recommended adoption of these amendments;

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Charlottesville, Virginia that section 2-437.2 of the Code of the City of Charlottesville is hereby amended and reenacted as follows: